LA SALLE COLLEGE

Application Form

Director of Faith, Mission and Identity

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| PERSONAL DETAILS |
| Name:  |  | Title:  |  |
| Address: |  |
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| Contact Number: |  | Email:  |  |

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| QUALIFICATIONS |
| Educational Qualifications |
| Please attach photocopies, not originals of academic transcripts, certificates etc. |
| Qualifications | Institution | Year Obtained |
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| EMPLOYMENT HISTORY |
| Teaching Experience |
| Please list all previous appointments commencing with the most recent.  |
| Employer | Positions | Dates | Full-timePart-time (FTE) |
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| Leadership Experience |
| Please provide details of any leadership roles, responsibilities and length of time in the position. |
| Employer | Positions held | Dates | Responsibilities |
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| Accreditation  |
| Accreditation to Teach Religious Education:  | No | [ ]  | Yes | [ ]  | Year: |  |
| Accreditation for Leadership: | No | [ ]  | Yes | [ ]  | Year: |  |

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| Professional Learning  |
| Professional Learning  |
| Please list the Professional Learning that you have undertaken in the past five years relevant to the position. |
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| Community Involvement  |
| Parish/ Community Involvement  |
| Describe ways you are/have been involved in your Parish and community |
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| Parish Contact  |
| Your Parish Contact may be contacted as part of the selection process. |
| Current Parish: |  | Priest/Minister Name: |  |
| Contact Number: |  |  |  |
| Professional Associations |
| List of professional associations that you are currently involved in |
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| Referees |
| Current Employer |
| Names and addresses of persons who have consented to act as referees. The Principal reserves the right to contact persons not nominated by the applicant. |
| Name:  |  | School/Employer: |  |
| Mobile Number: |  | Work Number:  |  |

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| Professional Referees |
| Name:  |  | School/Employer: |  |
| Mobile Number: |  | Work Number:  |  |
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| Name:  |  | School/Employer: |  |
| Mobile Number: |  | Work Number:  |  |

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| Attachments  |
| Academic Transcripts: | Attached | [ ]  |
| TRBWA: | Attached | [ ]  |
| Accreditation Certificates: | Attached | [ ]  |
| Working with Children Check: | Attached | [ ]  |

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| Key Accountability  |

## Please address in no more than three pages how you have demonstrated the below key accountabilities in your current role.

# The Director of Faith, Mission and Identity works collaboratively within the College’s leadership team to develop and implement strategic directives, goals and actions focused on positive learning outcomes for all students.

# The Director of Faith, Mission and Identity has experience effectively leading teams of people. They demonstrate a high level of accountability and self-reflection within their leadership practice.

# The Director of Faith, Mission and Identity understands and embodies Catholic teachings and the Charism of the College to strengthen Catholic identity both in practice action within our community.

# The Director of Faith, Mission and Identity has practical end-to-end experience planning and delivering programs and experiences centred around authentic faith formation including pastoral and wellbeing initiatives, immersion experiences, service and outreach activities, and charity and advocacy.

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| WORKING IN A CATHOLIC SCHOOL, A STATEMENT OF PRINCIPLES |

The philosophy of Catholic education has been expressed in many Church documents since the Second Vatican Council. Whilst the Catholic school is accountable to the community for the provision of quality education to its students, it is responsible also to the Church community for providing this education within the context of Gospel values as espoused by the Catholic tradition. The Catholic school is more than an educational institution: it is a vital part of the Church, an essential element in the Church’s mission.

The Catholic education philosophy reveals a concern for an education that combines sound knowledge and skills with an overall personal development based on Christian values. Such an education is dependent for its effectiveness on a high level of interpersonal relationship between members of the community through which staff demonstrate the essential values of Christ.

Staff in the Catholic school are more than employees. They minister in the name of the Church and of the Gospel and as such participate actively in the life of the Church and have a pastoral concern for each individual student.

It is expected all staff employed in a Catholic School will perform conscientiously and competently the duties, they are assigned by the Principal in accordance with normal practice in Catholic schools.

Staff should help maintain an atmosphere of charity and justice within the school, as would be expected in a community and help ensure the provision of the Catholic religious perspective in all activities of the school in which staff and students engage.

All staff have a responsibility to develop and maintain an adequate understanding of those aspects of Catholic teaching which relate to their position. By their example, all staff provide a Christian leadership role for all members of the school community.

Only a person supportive of Catholic Church philosophy may be employed in a Catholic school. Staff bear witness to Christ and Christian values in their own conduct and by personally supporting, evaluating, developing and disseminating the Catholic school philosophy.

The Catholic School and the staff in the Catholic School are committed to extending the invitation of Jesus to ‘Come, Follow Me’.

The objectives which staff in a Catholic school undertake to support and promote, require them to:

* participate in worship and prayer in the school;
* adhere to Catholic principles and by personal example, integrity and behaviour, support Catholic moral standards.

**PRIVACY NOTICE**

Please be advised that under the Australian Privacy Policy all unsuccessful applicant documents will be retained for three months from the closing date of the application submissions, after this time they will be destroyed.

**DECLARATION**

I declare that the information in this application is complete and correct in every detail. I understand that deliberate inaccuracies or omissions may result in non-acceptance of this application and/or termination of employment. I have read ‘Working In A Catholic School: A Statement of Principles’ and concur with its contents and agree to support the objectives outlined.

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| Signature:  | Date:  |