

Faith | Excellence | Service

La Salle College Strategic Plan 2023 - 2025

Our faith and Lasallian principles

Faith | Excellence | Service

We are a school of excellence guided by our Lasallian principles and Christian values. We celebrate our students' individual needs and interests, empowering them to discover their unique potential.

Through our programs, teachings, behaviours and actions, we encourage our College community to discover more about the Catholic faith and inspire them to realise their best self and live not by their fears but by their hopes, not by their words but by their deeds.

As a College, we've been given the gift of nurturing the young minds and hearts of our students and helping them realise their value, individuality, and the positive impact they can have on the lives of others.





Our mission

La Salle College is a Catholic co-education secondary school of excellence. At La Salle College we:

- Create and nurture life-long learners who are Christ-centred, resilient and innovative contributors to the ever-changing world
- Inspire students, staff and our wider community to live in a manner that reflects the values and spirit of our Catholic faith
- Empower students to become positive voices of leadership that lift those around them
- Inspire students, families, staff and the wider community to be present and connected through a culture of continuous improvement
- Value the safety, wellbeing and ongoing development of its students, staff and community.

Our Values



Empowering and inspiring Lasallians to live out the values of faith, excellence and service while striving to reach their full potential as individuals and members of the community.

Faith

Guided by our faith in God, we are committed to living in accordance with our Christian values and enabling others to grow their own spiritual connections and understanding.

Excellence

Empowering every individual to discover their unique potential by cultivating an environment that encourages our learners to have the courage to always try and give their best and strive to reach their full potential.

Service

Creating strong connections within our community in an inclusive, supportive and compassionate way that touches hearts and inspires others to create a better world for themselves and those around them.







Our Vision for Learning

Our Vision for Learning is centred on *Transforming tomorrow's hearts, minds, lives*. It is underpinned by four key pedagogical principles - Engagement, Flexibility, Connection and Courage.

Our families, together with our staff and the wider community play an important role in providing our students with support, encouragement, motivation and guidance.



Engagement

Engagement is investment and participation in experiences that enable new understanding, knowledge, skill and connection with the world.



Flexibility

Flexibility is a willingness to be adaptable and open to exploring new possibilities.



Connection

Connection is the building of a relationship founded upon the trust, mutual respect and genuine care where people feel seen and valued.



Courage

Courage is the strength to venture, persevere and to be brave in the face of fear or difficulty.

Our Strategic Priorities

Our four strategic priorities are underpin by our faith, Lasallian Principles, College Values and our Vision for Learning.

- 1 Catholic Identity
- 2 Education
- 3 Community
- 4 Stewardship







Catholic Identity

We inspire people to realise their best self and become positive and compassionate ongoing contributors to the community.

By creating an environment and community that actively promotes and live by our values and the teachings of our faith, we encourage our people to recognise the importance and positive impact they can have on others by simply being a good person.

By providing students and staff with opportunities to better understand and grow our faith, we enable them to recognise the important role it plays in our lives and the strength and support that comes with it.

- 1.1 Strengthen our people's understanding of our values and their ability to live them
- 1.2 Provide relevant opportunities to reflect on and strengthen our faith

Education

We empower our students and staff to be life-long learners and teachers.

By creating a structured but flexible teaching and learning environment, we embrace the uniqueness of individuals and enable them to discover their potential in a manner that works best for them and equips them with the necessary skills for life beyond our College.

By highlighting the strong connection between wellbeing and learning and teaching, we create greater awareness of how wellbeing can positively influence success in learning and teaching.

- 2.1 Embed our Vision for Learning pedagogical principles in our teaching and learning practices
- 2.2 Strengthen our whole school and system approach to literacy and numeracy achievement
- 2.3 Implement a dynamic and robust wellbeing framework





Community

We engage with others to create strong ongoing partnerships with positive outcomes.

By forming connections with parents, families, schools, alumni, businesses and the wider community, we can identify more opportunities to make a positive impact on the lives of not just our students but also the wider community.

By giving our students a voice and genuine opportunities to lead, we empower them to grow as leaders so they can guide and support others whilst having a meaningful impact on our ever-changing world.

- 3.1 Nurture long-lasting positive connections with students, families, staff and our community
- 3.2 Provide all students with opportunities to lead and be heard

Stewardship

We ensure our College can continue to support individuals develop their unique potential.

By focusing on sustainable and efficient operations, we can strengthen our financial position to enable us to optimise facilities and continue to provide affordable education, particularly to those who need our support.

By continuing to embrace the value of staff as professionals and people, we support and empower them to grow in their profession and as individuals to make valuable and positive contributions both within and beyond our College.

- 4.1 Provide accessible, affordable and sustainable education for all
- 4.2 Develop a holistic approach that enables staff to thrive as individuals and professionals
- 4.3 Provide a modern, flexible and purposeful teaching and learning environment framework





Transforming tomorrow's









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